



City of Moline, IL

Police Officer Recruitment

www.moline.il.us



Application Deadline: Friday, June 23, 2023, at 5:00 PM

Salary and Benefits:

- Starting Pay: \$61,480/year
- Excellent Health Benefits and Pension
- Uniform Allowance: \$800/year
- Firearms Proficiency Pay: Up to \$360/year
- Physical Fitness Incentive: \$200/year
- Shift Differential: \$0.45/hour for 2nd shift and \$0.55/hour for 3rd shift

Training:

- 16-week police academy with full pay, benefits and housing provided
- In-house training after completion of police academy

Probationary Period:

- 12 months for those already certified as Illinois law enforcement officers
- 18 months for all others

Age and Residency:

- 21-34 years of age to apply (see exceptions in packet)
- Must live within a 40-mile radius of 1630 8th Avenue in Moline within 2 years of hire (includes Illinois and Iowa)
- \$100 per month living allowance for Moline residents (see details in packet)
- Additional requirements contained further in this packet

Are you ready to serve Moline?

Police Officer Required Testing Schedule

Important Dates

Online employment application due	Friday, June 23, 2023, at 5:00 PM
Agility Test and Written Exam	Friday, June 30, 2023, at 8:00 AM
Oral Interviews	TBD - Week of July 10, 2023
Employment Application <ul style="list-style-type: none">• The City of Moline only accepts online applications at www.moline.il.us.• A study guide will be sent to the e-mail address provided.	
Agility Test <p>Date: Friday, June 30, 2023 Time: 8:00 AM Location: Moline Police Department (Fitness Center) 1640 6th Avenue, Moline, IL 61265</p> <ol style="list-style-type: none">1. All applicants are required to report for the agility test.2. Report ahead of time. Late arrivals will not be allowed to participate.3. Bring a valid driver's license.	
Written Examination (for applicants who pass agility test) <p>Date: Friday, June 30, 2023 Time: Immediately following the Agility Test Location: Moline Police Department (Community Room) 1640 6th Avenue, Moline, IL 61265</p> <ol style="list-style-type: none">1. Report ahead of time. Late arrivals will not be allowed to participate.2. Bring a valid driver's license.3. Bring two sharpened #2 pencils.	
Oral Interviews <p>The top 25 applicants who pass the written exam will be scheduled for the 1st round of oral interviews.</p>	

All applicants are required to meet the deadlines, tests and events outlined in the recruitment process of the Rules and Regulations of the Board of Fire & Police Commissioners. Failure to complete any portion of the process will result in disqualification; therefore, there will be no variations in the schedule.

Police Officer

General Requirements and Testing Procedures

Applications are available online during a given time period and must be submitted by the required deadline to be eligible to test.

Applicants must:

- Be citizens of the United States.
- Be at least 21 years old by the time of appointment. Candidates who are 20 years old and have taken two years of certified law enforcement courses are eligible to test, but will not be appointed until 21 years old.
- Be under 35 years of age, except that the age requirement shall not apply to the following:
 - A veteran shall be allowed to exceed the maximum age provision by the number of years served on active military duty, but by no more than 10 years of active military duty
 - A person previously employed as a police officer in a regularly constituted police department of any municipality, regardless of whether the municipality is located in Illinois or in another state
 - A person who has served as an auxiliary police officer under Section 3.1-30-20 for at least 5 years and is under 40 years of age
 - A person who has served as a deputy under Section 3-6008 of the Counties Code and otherwise meets necessary training requirements
 - A person who has served as a sworn officer as a member of the Illinois Department of State Police
- Have 20/20 correctable vision.

Candidates will be required to successfully complete events as required by the Rules and Regulations of the Board of Fire and Police Commissioners such as a physical agility test, written examination and oral interview, in order to be placed on the eligibility register for the position of Police Officer. A copy of said Rules and Regulations may be obtained at City Hall, 619 16th Street, in the Human Resources Office for review.

Physical Agility Test

- All applicants must pass before proceeding to the written examination.
- This is a pass/fail test.
- Be prompt and dress in comfortable clothing; bring a valid driver's license.
- Test requirements are further described in this packet.

Written Examination

- Minimum passing score is 70%.
- Be prompt and bring a valid driver's license.
- 5 points added to passing written score for at least 1 year of active military service with honorable discharge after submission of DD214.
- Study guides are available upon completion of application.

Oral Interview

- Top 25 applicants with passing scores will be scheduled to participate in the 1st round of oral interviews.
- Subsequent rounds of interviews may be conducted until an eligibility register of 25 is achieved.
- Minimum passing score is 70%.

Eligibility Register

- Passing scores from the written examination and the oral interview are averaged together and posted on a one-year eligibility register.
- At the time a vacancy occurs, a background investigation, including reference checks, credit history check and a criminal history record check, is conducted. The Police Chief recommends a candidate from the top 3 candidates on the eligibility register.

Appointment from the eligibility register is subject to the applicant passing a thorough medical examination by a licensed physician of the City's choice. Appointment is further subject to the applicant passing, with a rating of "recommended" or better, a bonafide, valid and job-related psychological examination performed by a licensed psychologist of the City's choice. The current residency requirement states that employees shall live within 40 miles of 1630 8th Avenue within two years of hire.

Police Officer Physical Agility Test Minimum Physical Fitness Requirements

The physical agility test consists of the following exercises, times and/or repetitions:

TEST / AGE	Male				Female			
	20-29	30-39	40-49	50-59	20-29	30-39	40-49	50-59
Sit and Reach	14.4	13.0	12.0	10.5	17.0	16.5	15.0	14.8
1 Minute Sit Up	33	30	24	19	24	20	14	10
Bench Press Ratio	0.88	0.78	0.72	0.63	0.51	0.47	0.43	0.39
1.5 Mile Run	14:00	14:34	15:24	16:58	16:46	17:38	18:37	20:44

* The Power Chart events are used by the Illinois certified police academies and are provided to all candidates prior to entering the academy.

Sit and Reach Test

This is a measure of the flexibility of the lower back and upper leg area. It is an important area for performing police tasks involving range of motion and is important in minimizing lower back problems. The test involves stretching out to touch the toes or beyond with extended arms from the sitting position. *The score is in inches reached on a yardstick with 15 inches being at the toes.*

One Minute Sit Up Test

This is a measure of the muscular endurance of the abdominal muscles. It is an important area for performing police tasks that may involve the use of force and is an important area for maintaining good posture and minimizing lower back problems. *The score is in the number of bent leg sit ups performed in one minute.*

One Repetition Maximum Bench Press

This is a maximum weight pushed from the bench press position and measures the amount of force the upper body can generate. It is an important area for performing police tasks requiring upper body strength. *The score is a ratio of weight pushed divided by body weight.*

1.5 Mile Run

This is a timed run to measure the heart and vascular systems' capability to transport oxygen. It is an important area for performing police tasks involving stamina and endurance and to minimize the rise of cardiovascular problems. Once the run begins candidates must continuously run without walking or stopping until the entire 1.5 miles is complete. *The score is in minutes and seconds.*

Police Officer Residency

1. Residency shall be a continuing condition of employment. Employees shall live within a radius of forty (40) miles from the City's Emergency Center located in Moline at 1630 Eighth Avenue within two (2) years of their date of hire.
2. Employees who reside within the municipal limits of the City of Moline shall receive \$100 per month living allowance, payable for full months resided in Moline and payable the first full pay period in January the following year upon proof of primary residency to Human Resources. Employees can receive a maximum total payment of \$12,000 under this benefit.