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# MINUTES

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## BOARD OF FIRE AND POLICE COMMISSIONERS

Tuesday, February 11, 2020

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### COMMISSIONERS:

**Present:** Laura Ford, Chairperson  
Jeff Nelson  
Tilford Flowers

### STAFF:

**Present:** Darren Gault, Police Chief  
Jeff Snyder, Fire Chief  
Alison Fleming, HR Manager  
Summer O'Leary, Police Executive Coordinator

1. **Meeting Called to Order**  
Chairperson Ford called the meeting to order at 4:32 p.m.
2. **Roll Call of Members**  
Roll call was taken with Chairperson Ford and Commissioners Flowers and Nelson present.
3. **Approval of Minutes**  
Commissioner Nelson made a motion to approve the minutes of the January 14, 2020, regular meeting as drafted; Commissioner Flowers seconded; motion unanimously carried.
4. **Police Retirement**  
Chief Gault advised the Board that Lieutenant David Gass submitted a letter of intent to retire effective February 28, 2020, with his last duty day being February 14, 2020. Lieutenant Gass provided 26 years of service to the City of Moline. Commissioner Nelson made a motion to consider and accept the retirement; Commissioner Flowers seconded; motion unanimously carried.
5. **Police Promotion**  
Chief Gault requested the Board approve the promotion of Sergeant Eli Soliz effective March 1, 2020; to fill the vacancy created by the aforementioned retirement of David Gass. Sergeant Soliz is the top candidate on the current Police Lieutenant Eligibility Register and is a suitable candidate. Commissioner Flowers made a motion to promote Sergeant Eli Soliz to the rank of Police Lieutenant effective March 1, 2020; Commissioner Nelson seconded; motion unanimously carried.
6. **Police Promotion**  
Chief Gault requested the Board approve the promotion of Detective Nickolas Wade effective March 29, 2020; to fill the vacancy created by the aforementioned promotion of Sergeant Eli Soliz. Detective Wade is the top candidate on the current Police Sergeant Eligibility Register and is a suitable candidate. The two remaining Field Training Officers are currently scheduled to begin solo patrol March 24<sup>th</sup>; by delaying this promotion until March 29<sup>th</sup> manpower issues will be minimized. Commissioner Flowers made a motion to promote Detective Nickolas Wade to the rank of Police Sergeant effective March 29, 2020; Commissioner Nelson seconded; motion unanimously carried.

7. **Police Promotion**

Chief Gault requested the Board to approve the promotion date for Officer Nathan Hoover effective March 1, 2020. Promotion was previously approved with a promotion date to be determined. Commissioner Nelson made a motion to promote Officer Nathan Hoover to the rank of Police Sergeant effective March 1, 2020; Commissioner Flowers seconded; motion unanimously carried.

8. **Police Position Vacancies**

Chief Gault requested authorization to hire two police officer candidates (C. Hoogerwerf and J. Hernandez) from the top three candidates on the current Police Officer Eligibility Register. One officer will fill the vacancy created by the promotions related to the retirement of David Gass. The second officer will fulfill the increase of authorized strength as previously approved by City Council and the Board of Fire and Police Commissioners. Additionally, the resignation of T. Hoogerwerf is anticipated at the end of the month. These two new officers will attend the SWIC Academy beginning March 5, 2020. Commissioner Nelson made a motion to authorize the hire of the two candidates from the top three on the current Police Officer Eligibility Register; Commissioner Flowers seconded; motion unanimously carried.

9. **Public Comment**

None.

10. **Executive Session**

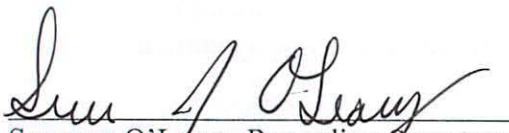
None.

11. **Action from Executive Session**

N/A

12. **Adjournment**

With no further business to discuss, Commissioner Flowers made a motion to adjourn; Commissioner Nelson seconded; meeting adjourned at 4:38 p.m.

  
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Summer O'Leary, Recording Secretary  
Board of Fire & Police Commissioners