

Council Bill/General Ordinance No. 3018-2021

Sponsor: \_\_\_\_\_

AN ORDINANCE

AMENDING Chapter 2, "ADMINISTRATION," Article IV, "BOARDS AND COMMISSIONS," Division 7, "HUMAN RIGHTS COMMISSION," of the Moline Code of Code of Ordinances.

WHEREAS, the City is an Illinois municipal corporation possessing home rule powers under Section 6 of Article VII of the Illinois Constitution; and

WHEREAS, the City has the power by general ordinance or resolution to create a local department or commission as they see fit to promote the purposes of the Illinois Human Rights Act and to secure for all individuals within the jurisdiction of the political subdivision or subdivisions freedom from unlawful discrimination, sexual harassment in employment and sexual harassment in elementary, secondary, and higher education, 775 ILCS 5/7-108; and

WHEREAS, all positions on the City's Human Rights Commission are presently vacant, and the City has determined that it is desirable and in the City's best interests to revise the composition and responsibilities of the Moline Human Rights Commission in the manner set forth herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MOLINE, ILLINOIS, as follows with the foregoing recitals incorporated as if fully set forth herein:

**Section 1** – Section 4-4703 of the Moline Code of Ordinances is hereby amended as follows (additions in **bold and underline**; deletions in **bold and strikethrough**):

SEC. 2-4703. NUMBER OF COMMISSION MEMBERS.

The Moline Human Rights Commission shall have ~~a minimum of five (5) members and a maximum of~~ seven (7) members, of which any three can comprise a panel of sub-committees.

**Section 2** – Section 4-4704 of the Moline Code of Ordinances is hereby amended as follows (additions in **bold and underline**; deletions in **bold and strikethrough**):

SEC. 2-4704. APPOINTMENT AND REMOVAL OF COMMISSION MEMBERS.

~~The commission members shall be appointed by the~~ mayor with the advice and consent of the City Council ~~for a period of four years, with one-fourth of the members' terms to expire each year; provided, however, that initial appointments shall be for staggered terms of one, two, three and four years~~ **may appoint three commissioners to a one-year term, and four commissioners to a two-year term. The mayor with the advice and consent of the City Council may appoint the successor to each commissioner to serve for a term of two years.** Special appointments shall be made by the mayor and City

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Council as vacancies may appear. The commission's members may be removed by the mayor at any time, with or without cause, for any reason or no reason, but always with the advice and consent of the City Council.

**Section 3** – Section 4-4708 of the Moline Code of Ordinances is hereby amended as follows, and with the following definitions renumbered in consecutive order (additions in **bold and underline**; deletions in ~~**bold and strikethrough**~~):

SEC. 2-4708. DUTIES OF THE COMMISSION.

The commission shall have the following duties and responsibilities:

- (a) The duty of notification of rights specified in Sec. 2-4702, above;
- (b) The duty to educate the public, **City staff, and elected officials**, through meetings, dissemination of materials, educational seminars and other appropriate means, as to:
  - (1) The existence of diversity in the community and its importance to the community;
  - (2) The illegality of discrimination in all its invidious forms;
  - (3) The rights of persons who have suffered from unlawful discrimination and the remedies available to such persons under existing law; **and**
  - (4) Other appropriate educational matters related to human rights within the City of Moline.

**(c) The commission shall invite and enlist the cooperation of racial, religious and ethnic groups, community organizations, fraternal and benevolent societies, veterans' organizations, professional and technical organizations and other groups in the City in carrying on its work. The Commission may aid in the formation of local community groups in such neighborhoods as it may deem necessary or desirable to carry out specific programs designed to lessen tensions or improve understanding in the community, or to assist in the education of community members on their individual rights. The Commission shall cooperate with state and federal agencies whenever it deems such action appropriate in effectuating the policy of this article.**

**(d) The commission shall request such cooperation, assistance and data from City departments through the City Administrator as may be reasonably necessary to carry out its work.**

**(e)** The commission shall also have the duty to work with other units of local government in Rock Island County, to end unlawful discrimination in Rock Island

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County. Such duty shall include additional educational efforts as well as gauging interest in an inter-governmental agreement to implement a county-wide Human Rights Commission with investigatory and enforcement powers as provided by statute.


**(f) The commission shall render an annual report to the Mayor and City Council.**

**Section 3** –All ordinances and parts of ordinances in conflict with this Ordinance are hereby repealed to the extent necessary to give effect to the provisions of this Ordinance.

**Section 4:** – This Ordinance and every provision thereof shall be considered severable. If any word, phrase, clause, sentence, paragraph, provision, section, or part of this Ordinance is found to be void, unconstitutional, or otherwise unenforceable, all remaining portions of this Ordinance not so declared void, unconstitutional, or unenforceable shall remain in full force and effect.

**Section 5** – This Ordinance will be in full force and effect upon passage, approval and publication in pamphlet form in the manner provided by law.

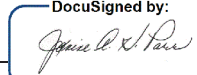
CITY OF MOLINE, ILLINOIS

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July 27, 2021  
Date

Passed: July 27, 2021

Approved: August 10, 2021

Attest:   
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