

# MINUTES

## BOARD OF FIRE AND POLICE COMMISSIONERS

Special Meeting

Tuesday, December 18, 2012

### PRESENT

COMMISSIONERS: Robert Schwieder, Chairman  
Scott Lohman, Secretary  
Gary Koeller

STAFF: Kim Hankins, Interim Public Safety Director  
Alison Fleming, HR Manager

1. **Meeting Called to Order**  
Chairman Schwieder called the meeting to order at 4:09 p.m.
2. **Roll Call of Members** – Chairman Schwieder and Commissioners Lohman and Koeller present.
3. **Proposed Changes to Rules and Regulations** – Chapter IX Disciplinary Proceedings – allows the chief to issue all discipline up to and including discharge. Provides exclusive appellate jurisdiction before the board for discipline of 5 days or less, and gives the disciplined officer the option of pursuing either board appeal or the grievance/arbitrator process for discipline exceeding 5 days. In cases involving members of the police department, the board's right of modification of discipline appealed to them is limited to no greater than a five-day suspension. Commissioner Lohman made a motion to approve the proposed changes; Commissioner Koeller seconded; motion unanimously carried.
4. **Public Comment** – None
5. **Adjournment**  
Having no further business to discuss, upon motion of Commissioner Koeller and second by Commissioner Lohman, the meeting was adjourned at 4:37 p.m.

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Jody C. Walker, Recording Secretary  
Board of Fire & Police Commissioners