MOLINE

MOLINE CITY COUNCIL AGENDA

Tuesday, March 20, 2012 6:30 p.m.

(immediately following the Committee-of-the-Whole meeting)

City Hall Council Chambers – 2nd Floor 619 16th Street Moline, IL

CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL

CONSENT AGENDA

All items under the consent agenda are considered to be routine in nature and will be enacted by one motion. There will be no separate discussions of these items unless a council member so requests, in which event the item will be removed from the consent agenda and considered as the first item after approval of the consent agenda.

COUNCIL MEMBER	PRESENT	ABSENT
Knaack		
Meredith		
Raes		
Ronk		
Turner		
Schoonmaker		
Liddell		
Acri		
Mayor Welvaert		

APPROVAL OF MINUTES

Committee-of-the-Whole and Council meeting minutes of March 13, 2012 and February Financial Report.

SECOND READING ORDINANCES

1. Council Bill/Special Ordinance 4009-2012

A Special Ordinance authorizing a jurisdictional transfer with the Illinois Department of Transportation to accept jurisdiction of 70th Street south of John Deere Road and the frontage road east of 70th Street.

EXPLANATION: Council previously approved jurisdictional transfer agreement of 70th Street and the frontage road on September 27, 2011, Council/Bill Resolution No. 1165-2011. The Illinois Department of Transportation (IDOT) requires that such jurisdictional transfer be authorized through city ordinance.

PUBLIC NOTICE/RECORDING: N/A

RESOLUTIONS

2. Council Bill/Resolution 1153-2012

A Resolution supporting the historic district nomination for the Belgian Bluff Historic District in concert with the Moline Main Street Program.

EXPLANATION: The Belgian Bluff Historic District is located between 7th and 19th Avenues from 1st Street to 7th Street, and between 16th to 19th Avenues from 7th Street to 15th Street. This integrated commercial and residential district represents an ethnic enclave established by the large influx of Belgian immigrants that settled in Moline during the late nineteenth and early twentieth century. The buildings retain most of the original design features and together comprise a cohesive group of structures representative of the American working class in the Midwest between 1860 and 1970. The National Main Street Program is a community-driven, comprehensive methodology used to revitalize older, traditional business districts throughout the United States. The underlying premise of the Main Street approach is to encourage economic development with the context of historic preservation in ways appropriate to today's marketplace. Main Street advocates a return to community self-reliance, local empowerment, and the rebuilding of traditional commercial districts based on their unique assets.

FISCAL IMPACT: N/A

PUBLIC NOTICE/RECORDING: N/A

3. Council Bill/Resolution 1154-2012

A Resolution authorizing the Mayor and City Clerk to execute an application for funding under the Illinois Community Development Block Grant (CDBG) IKE-Disaster Recovery Program in an amount up to \$300,000.00; and authorizing staff to do all things necessary to complete and submit said application.

EXPLANATION: The requested funding will support the comprehensive update of the 2001 Moline Centre Master Plan, 2001 Floreciente Plan and the 1994 Edgewater Plan. This planning initiative will concentrate on creating the connections from the economic hub of downtown to the surrounding neighborhoods, tying the residents to jobs, shops, restaurants, trails, and activities along the riverfront. The process will be centered on an extensive community outreach component to ensure the plan meets the needs of both the residents and the business community and creates a strong vision of a vibrant riverfront downtown where people want to live, work and play. The City of Moline proposes to recreate the successful planning process used for the 2001 update by partnering with Renew Moline.

FISCAL IMPACT: N/A

PUBLIC NOTICE/RECORDING: N/A

OMNIBUS VOTE

ITEMS NOT ON CONSENT

RESOLUTIONS

4. Council Bill/Resolution 1155-2012

A Resolution authorizing the Mayor and City Clerk to execute an Agreement with Sedona Staffing for temporary and seasonal staffing services beginning April 1, 2012 through February 28, 2015.

EXPLANATION: A request for proposals was published, and Sedona Staffing provided the proposal that was most advantageous to the City and in the City's best interest. The agreed upon and mutually beneficial agreement fulfills all temporary and seasonal staffing needs of City departments and also contains the insurance and liability coverage requested. The contract will be effective April 1, 2012 and will run for three years.

FISCAL IMPACT: N/A

PUBLIC NOTICE/RECORDING: N/A

FIRST READING ORDINANCES

5. Council Bill/Special Ordinance 4012-2012

A Special Ordinance authorizing the Mayor and City Clerk to execute a Licensing Agreement with the United States Postal Service (USPS) to install cluster mailboxes in public right-of-way.

EXPLANATION: The USPS wishes to install cluster mailboxes in public right-of-way in certain neighborhoods to provide more efficient delivery of US mail. The applicant would like licensing agreement approval for mailboxes at 2200 7th Avenue, 2129 43rd Street and 631 45th Street. Please see the attachments for a map showing the proposed locations. Staff is recommending approval and that the proposed ordinance authorize the City Administrator to approve future cluster mailboxes without further City Council approval.

FISCAL IMPACT: No fiscal impact to the City.

PUBLIC NOTICE/RECORDING: N/A

MISCELLANEOUS BUSINESS

PUBLIC COMMENT

Members of the public are permitted to speak after first stating their name and address.

EXECUTIVE SESSION

OMNIBUS VOTE		
Council		
Member	Aye	Nay
Ronk		
Turner		
Schoonmaker		
Liddell		
Acri		
Knaack		
Meredith		
Raes		
Mayor Welvaert		

Aye	Nay
	Aye

City Council and Committee Meetings Schedule March 19-23, 2012

(dates and times are subject to change with notification)

The next regularly scheduled City Council meeting will be March 27, 2012.

COMMITTEE	DAY	DATE	TIME	LOCATION
Historic Preservation Commission	Monday	March 19	4:00 p.m.	City Hall Council Chambers 619 16 th Street
Moline Centre Main Street Commission	Monday	March 19	4:00 p.m.	City Hall Committee-of-the-Whole Room 619 16 th Street
Moline Housing Authority	Monday	March 19	5:30 p.m.	Moline Housing Authority Board Room 4141 11 th Avenue A
Committee-of-the-Whole with City Council immediately following	Tuesday	March 20	6:30 p.m.	City Hall Council Chambers-2 nd Floor 619 16 th Street
Park Board	Thursday	March 22	3:30 p.m.	Public Works Building Conference Room 3635 4 th Avenue

Council Bill/Special Ordinance No.:	4009-2012
Sponsor: —	

A SPECIAL ORDINANCE

AUTHORIZING

a jurisdictional transfer with the Illinois Department of Transportation to accept jurisdiction of 70^{th} Street south of John Deere Road and the frontage road east of 70^{th} Street.

WHEREAS, City Council previously approved the jurisdictional transfer of 70th Street south of John Deere Road and the frontage road east of 70th Street on September 27, 2011, pursuant to Council Bill/Resolution No. 1165-2011; and

WHEREAS, the Illinois Department of Transportation (IDOT) requires that such jurisdictional transfers be authorized by municipal ordinance; and

WHEREAS, in return for accepting the jurisdictional transfer, IDOT offers to make a \$166,000 payment to the City of Moline to fund future maintenance of the streets and fund the necessary repairs to the existing storm sewer under the frontage road.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MOLINE, ILLINOIS, as follows:

- <u>Section 1</u> That the City Council hereby authorizes the jurisdictional transfer agreement approved on September 27, 2011, that includes the location description and location map, as attached hereto and incorporated herein as Exhibit "A."
- <u>Section 2</u> That the following section of 70^{th} Street shall be added to the subject jurisdictional transfer, as follows:
 - 70^{th} Street from IL5 southerly to frontage road then easterly to the dead end.
- <u>Section 3</u> That the City Council hereby accepts from IDOT a lump sum payment in the amount of \$166,000 that shall be deposited into the City's Motor Fuel Tax Fund, which shall be expended in accordance with Motor Fuel Tax standards, policies and procedures.
- <u>Section 4</u> That the City will accept jurisdiction of the designated section of 70th Street and the frontage road twenty-one (21) days after execution of the Jurisdictional Transfer Agreement.
- <u>Section 5</u> That upon jurisdictional transfer of the subject roadway segments and receipt of payment, maintenance of the roadway henceforth shall be the responsibility of the City of Moline.
- <u>Section 6</u> That this ordinance shall not constitute a repeal of any or all ordinances or resolutions in conflict herewith but shall be construed as a one-time variance with regard to such conflicting ordinances or resolutions.

Council Bill/Special Ordinance No.: <u>4009-2012</u> Page 2 or 2

 $\underline{\text{Section 7}}$ – That this ordinance shall be in full force and effect from and after passage; approval; and if required by law, publication in the manner provided for by law.

	CITY OF MOLINE, ILLINOIS
	Mayor
D 1	Date
Passed:	
Approved:	
Attest: City Clerk	
Approved as to form:	
City Attorney	

Council Bill/Resolu Sponsor:	ntion No. <u>1153-2012</u>	
	<u>A RE</u>	ESOLUTION
SUPPORTING	the historic district nominati the Moline Main Street Prog	ion for the Belgian Bluff Historic District in concert with gram.
	S, the Belgian Bluff Historic Distretween 16th to 19th Avenues from	rict is located between 7th and 19th Avenues from 1st Street n 7th Street to 15th Street; and
		residential district represents an ethnic enclave established in Moline during the late nineteenth and early twentieth
		original design features, and together comprise a cohesive torking class in the Midwest between 1860 and 1970; and
		am is a community-driven, comprehensive methodology throughout the United States; and
		Main Street approach is to encourage economic development ropriate to today's marketplace; and
	S, Main Street advocates a return onal commercial districts based of	to community self-reliance, local empowerment, and the on their unique assets.
NOW, THEREFOR	RE, BE IT RESOLVED BY THE	CITY COUNCIL OF THE CITY OF MOLINE, ILLINOIS
	ayor and City Council of the City ric District in concert with the M	of Moline supports the historic district nomination for the oline Main Street Program.
		CITY OF MOLINE, ILLINOIS
		Mayor
		March 20, 2012 Date
Passed: Ma Approved: Ma		
Attest:City Clerk		
APPROVED AS TO		
Cites Act		
City Attorney		

Council Bill/Resolution No. 11 Sponsor:	
	<u>A RESOLUTION</u>
AUTHORIZING	the Mayor and City Clerk to execute an application for funding under the Illinois Community Development Block Grant (CDBG) IKE-Disaster Recovery Program in an amount up to \$300,000.00 and authorizing staff to do all things necessary to complete and submit said application.
	sted funding will support the comprehensive update of the 2001 Moline Centre Plan and the 1994 Edgewater Plan; and
	ning initiative concentrates on creating the connections from the economic hub of neighborhoods, tying the residents to jobs, shops, restaurants, trails and activities t; and
plan meets the needs of both th	ss will be centered on an extensive community outreach component to ensure the residents and the business community and creates a strong vision of a vibrant ople want to live, work and play; and
and other local hazards. This peconomic development opport	sted funding will help the community efficiently and effectively mitigate flooding planning initiative will provide a comprehensive assessment of infrastructure needs, unities and implementation strategies to create a broad vision for redevelopment as egy to protect these community investments; and
	of Moline proposes to recreate the successful planning process used for the 2001 partnering with Renew Moline.
NOW, THEREFORE, BE IT Follows:	RESOLVED BY THE CITY COUNCIL OF THE CITY OF MOLINE, ILLINOIS, as
Illinois Community Developm	ity Clerk are hereby authorized to execute an application for funding under the ent Block Grant (CDBG) IKE-Disaster Recovery Program in an amount up to staff to do all things necessary to complete and submit said application.
	CITY OF MOLINE, ILLINOIS
	Mayor March 20, 2012 Date
Passed: March 20, 201 Approved: March 27, 201	
Attest:City Clerk	
APPROVED AS TO FORM:	
City Attorney	

Council Bill/Resoluti Sponsor:	on No. <u>1155-2012</u>	
	<u>A RE</u>	SOLUTION
AUTHORIZING	•	rk to enter into an agreement with Sedona Staffing for all staffing services beginning April 1, 2012 through
WHEREAS, of seasonal staffing serv	· · ·	uest for proposals for the provision of temporary and
	Sedona Staffing of Molinothe City and in the City	ne, Illinois, was the provider whose proposal was the 's best interest.
		tually beneficial agreement fulfills all temporary and also contains the insurance and liability coverage
NOW, THEREFORE ILLINOIS, as follows		THE CITY COUNCIL OF THE CITY OF MOLINE,
Staffing for temporary 2015; provided, howe referenced in Exhibit	y and seasonal staffing seever, that said agreemen	eby authorized to execute an agreement with Sedona ervices beginning April 1, 2012 through February 28, at is substantially similar in form and content to that I incorporated herein by this reference hereto and has y.
		CITY OF MOLINE, ILLINOIS
		Mayor
		March 20, 2012
Passed: March	20, 2012	Date
Approved: March	20, 2012	
Attest:City Clerk		
Approved as to form:		
City Attorney		_

Temporary Services Agreement

This Temporary Services Agreement (the "Agreement"), effective the 1st day of April, 2012, is entered into by and between City of Moline, an Illinois municipal corporation, with its principal place of business at 619 16th Street, Moline, IL 61265 ("City"), and Sedona Staffing, a temporary employment service, with its national headquarters at 612 Valley View Drive, Moline, Illinois 61265 ("Contractor").

1. SERVICES

- 1.1 Contractor agrees to provide temporary employee services by furnishing to City temporary service and seasonal workers ("Assigned Employees") with skills meeting the requirements specified by City. City agrees to pay for said services in accordance with this Agreement.
- 1.2 If an Assigned Employee fails to meet City's requirements for the services to be provided, and City notifies Contractor of its dissatisfaction during the first eight (8) hours of the assignment, Contractor shall immediately remove the employee from the assignment, and City shall not be required to make any payment to Contractor for the hours worked by such employee, up to a maximum of eight (8) hours. City reserves the right to ask for the removal of an employee at any time for any reason; in doing so, the City attests that it complies with all State and Federal Equal Opportunity and Human Rights Acts and will continue to do so for the purposes of this Agreement.

2. CITY'S RESPONSIBILITY TO ASSIGNED EMPLOYEES

- 2.1 City shall provide a safe work place and will instruct, assist and supervise Assigned Employees in performing the agreed upon duties and the work performed.
- 2.2 City shall provide any general or specific safety training necessary to perform the assignment, including safety information regarding exposures to any dangerous or hazardous substances. City shall ensure that Assigned Employees use any protective equipment necessary to perform the assignment safely. City will provide a suitable work environment for all Assigned Employees which shall comply with all applicable statutes and ordinances relating to the worksite including, but not limited to OSHA and the ADA.
- 2.3 City shall review all time records submitted by Assigned Employees for accuracy in a manner that is consistent with the payroll and billing procedures of Contractor. City will approve or decline the time records based on the accuracy of such records. City will retain copies of such records in accordance with all applicable state and federal laws.

- 2.4 City and Contractor agree that for the purposes of all statutory and regulatory requirements for employee leaves of absence, including the Family Medical Leave Act and any similar state or local law, City and Contractor shall cooperate in compliance with any such requirements.
- 2.5 Nothing in this Agreement shall entitle Assigned Employees to any benefits or compensation from City. Assigned Employees are required to acknowledge in writing that they are not entitled to any benefits or compensation from City.

CONTRACTOR'S RESPONSIBILITY TO ASSIGNED EMPLOYEES

- 3.1 Assigned Employees are employees of Contractor and shall not be considered or treated as employees of City by the parties, except to such extent as may be required by applicable state and federal law. Contractor shall avoid actions that would make Assigned Employees common law employees of City or otherwise make City and Contractor co-employees of any Assigned Employee.
- 3.2 Contractor will perform an Employee Orientation prior to the commencement of the assignment for each Assigned Employee working on any work site for City. The orientation will ensure that all Assigned Employees are aware of and abide by, all applicable City Rules and Policies. City will provide examples of all Rules and Policies that are to be included in the Employee Orientation. It is the sole responsibility of Contractor to prepare for and conduct this orientation.
- 3.3 Contractor will pay Assigned Employees weekly for hours worked for City as submitted on timecards approved by City's authorized representative, in accordance with all applicable state and federal laws. The signature of City's authorized representative shall constitute verification that the time recorded is accurate.
- 3.4 Contractor shall report and pay the employer's share of applicable state taxes, federal taxes, workers' compensation, FICA, and federal unemployment insurance with respect to all compensation received by Assigned Employees and submit required tax withholdings. Contractor agrees to indemnify and hold harmless City against any liability for premiums, contributions or taxes payable under any workers' compensation, unemployment compensation, disability benefits, old age benefit or tax withholding laws for which City shall be finally adjudged liable as an employer with respect to any compensation that Contractor agreed to pay Assigned Employee for the performance of services pursuant to this Agreement.
- 3.5 Contractor will recruit, interview, select and hire Assigned Employees who, in Contractor's judgment, are qualified to perform the services required by City. Contractor understands that many of the positions needed by City require driving City vehicles and operating motorized equipment. Assigned Employees may only drive their own personal vehicle during business hours and for the use of conducting City business with express written permission by the City. However, under no circumstance is it acceptable for any Assigned Employee to drive their

own personal vehicle during business hours and for the use of conducting City business without proper insurance. Additionally, Contractor understands that many of these positions also require cash handling and some positions will serve alcohol. Assigned Employees working under any of those conditions will be required to go through the extra appropriate pre-employment testing and/or training required under this Agreement.

3.6 Contractor will conduct a criminal background check, drug screen (DOT and Non-DOT regulated), credit history check (cash handling positions), motor vehicle check (driving positions) and reference check for each Assigned Employee prior to beginning each assignment with City.

FEE FOR SERVICES

- 4.1 City shall pay Contractor a fee at an hourly bill rate for each hour worked by Assigned Employees as set forth in the time sheet approved by City's representative. Overtime hours worked will be paid in accordance with the multiple dictated by applicable federal and state law. Overtime hours worked by Assigned Employees will be billed to City based on the same straight-time mark-up rate. City shall pay, where required by law to do so, any federal, state, or local sales, use, excise, value added or other like tax on the services provided under this Agreement.
- 4.2 The mark-up rates for the services provided under this Agreement are listed on Exhibit A, attached hereto and incorporated herein. The rates may be adjusted by Contractor at any time based on increases in minimum wage, statutory taxes and premiums, statutorily mandated benefits, and annual liability and fidelity insurance costs, upon thirty (30) days prior written notice to Client.
- 4.3 Contractor shall submit invoices on a weekly basis to the designated supervisor within City. City shall pay all invoices as soon as administratively possible upon receipt, without offset or deduction. City shall promptly notify Contractor of any disputed or questioned item on an invoice, and the parties shall work together in good faith to resolve the issue; in the event it is determined that City is entitled to a credit, Contractor shall credit City in the next invoice for the appropriate amount. In the event that City fails to pay Contractor invoice when due, City shall pay all collection and/or litigation costs incurred by Contractor. City reserves the right to withhold payment of any outstanding invoices if a previously disputed invoice is not corrected within a reasonable timeframe. Additionally, City reserves the right to withhold payment of any outstanding invoices if any Assigned Employee receives a payroll check with non sufficient funds from Contractor until problems are resolved or if Contractor fails to pay Assigned Employee in a timely manner or if payments are returned to Assigned Employee with non sufficient funds.

TERM AND TERMINATION

- 5.1 The initial term of this Agreement shall commence on April 1, 2012 and shall continue through February 28, 2015. Thereafter, this Agreement shall be automatically extended from year to year for up to five (5) full years unless and until either party terminates it as of an anniversary date by giving the other party written notice of such termination at least thirty (30) days prior to such anniversary date. Notwithstanding the foregoing, either party has the right, exercisable in its sole discretion at any time, to terminate this Agreement for its convenience, by giving the other party at least ninety (90) days written notice of such termination.
- 5.2 Each party has the right to terminate this Agreement immediately upon written notice to the other party, at any time, in the event of any material breach by the other party of its obligations under this Agreement; provided, however, that the allegedly breaching party shall be granted ten (10) days right to cure said breach.

6. RELATIONSHIP OF PARTIES

At all times during the term of this Agreement, Contractor shall be an independent contractor to City and employees assigned under this Agreement shall remain employees of Contractor and not of City and Contractor shall, indemnify and hold City harmless therefrom.

7. INSURANCE

Contractor will procure and maintain insurance during the entire term of this Agreement, and upon request shall provide City with certificates of such insurance, which at a minimum, cover the following risks:

- a) Commercial General Liability \$1,000,000
- b) Workers' Compensation Statutory Limits
- c) Employer's Liability \$1,000,000
- d) Crime Policy with "Client Loss Extension" \$1,000,000
- e) Depositors Forgery \$100,000
- f) Umbrella Liability \$5,000,000

It is agreed by and between City and Contractor that if City allows Contractor's employees to operate vehicles and/or other motorized equipment owned by City, City will accept full responsibility for the equipment and cargo, as well as for any claims, other than claims covered by worker's compensation, which might arise as a result of any incident taking place while City equipment is under the care and custody of Contractor's employee pursuant to his/her assignment.

It is understood City's Automobile Liability insurance policies will be the primary insurance in the event of any claim rising, as stated above, and that City's limits of liability are not less than \$250,000/\$500,000 Bodily Injury and \$100,000 Property Damage, with a \$10,000,000 Umbrella Policy. A certificate of insurance evidencing this coverage will be provided to Contractor prior to a Contractor's employee beginning such an assignment.

City will hold Contractor, its agents and employees, harmless from any causes of action, costs or damages arising out of or attributable to the operation of vehicles and/or motorized equipment by employees of Contractor.

8. INDEMNIFICATIONAND LIMITATION OF LIABILITY

- 8.1 Notwithstanding Paragraph 7 above, Contractor shall indemnify, defend, and hold harmless City, its affiliates, officers, directors, employees, agents, and other representatives from and against any and all claims, demands, losses, liabilities, damages, expenses (including reasonable attorney fees) and causes of action (hereinafter "Claims") for (i) injury to, or death of, any person, including without limitation the employees, agents, contractors, licensees, and invitees of Contractor, (ii) damage to, or destruction of, any property, whether owned by City or otherwise, or (iii) the failure of Contractor to comply with the provisions of this Agreement, but only to the extent such Claims are caused by or the result of the negligent, reckless, willful, wonton or intentional acts or omissions of Contractor, its officers, employees, agents, contractors, licensees or invitees in the performance of the services defined in this Agreement.
- 8.2 When claiming its right to indemnification, City shall promptly notify Contractor of the assertion of any claim covered by this Agreement so as Contractor shall have a reasonable time within which to notify its insurers of such claim and tender defense of the claim. Failure to so notify Contractor shall not relieve that party of its obligations hereunder except to the extent such failure actually and materially caused prejudice.
- 8.3 Neither party shall authorize any Assigned Employee to operate any motor vehicle, motorized equipment, automotive or truck equipment without signing a driver's release form supplied by Contractor and without having the proper preemployment testing conducted and determining that Assigned Employee's actually possesses valid driver's license.

City will provide proper and customary safety awareness and training to any employees of Contractor operating vehicles and/or motorized equipment or performing related duties. City shall be solely responsible for, but not limited to, instruction and adherence of all department of transportation, state, and/or federal regulations pertaining to the operation of vehicles and/or motorized equipment or related duties.

8.4 City agrees not to entrust any Assigned Employee with cash, negotiable instruments or other negotiable personal property unless Contractor has provided such Assigned Employee for such purposes. City agrees that Contractor will not be responsible for any claims covered by its Fidelity Bond unless such claims are reported in writing to Contractor, in accordance with the notice provisions set forth in this Agreement, within fifteen (15) working days of the discovery of the alleged wrongful act.

9. PAYMENTS FOR OTHER USE OF EMPLOYEES AND TERMINATION PROCESS

- 9.1 During the term of this Agreement and upon any termination of this Agreement, City agrees not to condone or assist in the transitioning, recruiting or enticing of Assigned Employees on assignment at City to transfer to any third party or alternate status, with the exceptions of an offer of full-time regular employee status at City or with permission of Contractor. City will not be held responsible if an Assigned Employee, whether referred or not, chooses, of their own free will and volition, to transfer or begin employment with another staffing agency. If City hires or uses the services of an Assigned Employee in any capacity other than an employee of Contractor, on Contractor's payroll, City shall pay Contractor an amount equal to what City would have paid Contractor had such an Assigned Employee worked at City through Contractor for 520 hours at Contractors current rates, minus the amount City has already paid to Contractor for that Assigned Employee; unless otherwise limited by the Temporary and Day Laborers Act, found generally at 820 ILCS 175/40.
- 9.2 In the event of termination of this Agreement, each Assigned Employee will continue the assignment through the earlier of: (1) the period of time referenced on the current Contractor work order unless it is determined there is a failure to perform the job function required, or the assignment has legitimately terminated for other reasons or (2) the Assigned Employee accepts another assignment with Contractor.

10. NOTICES

Any notice required or permitted to be delivered by one party to another under or in connection with this Agreement shall be deemed sufficiently given after three (3) business days if sent by certified U.S. Mail, return receipt requested, or after one (1) business day if sent by nationally recognized overnight carrier to the attention of the individual(s) and at the address (as) indicated below:

If to Contractor, to: Sedona Staffing, Attn: Cheryl Theofilis, 612 Valley View Drive, Moline, IL 61265

With a copy to: Sedona Staffing, Attn: Joe Lavin, 600 35th Avenue, Moline, IL 61265

If to City, to: City of Moline, Attn: Human Resources Manager, 619 16th

Street, Moline, IL 61265

With a copy to: City of Moline, Attn: City Attorney, 619 16th Street, Moline,

IL 61265

11. MISCELLANEOUS

- 11.1 Assignment. This Agreement shall be binding upon and inure to the benefit of and be enforceable by the parties hereto and their respective successors and assigns. This Agreement shall not be assigned without the prior written consent of the other party, which consent shall not be unreasonably withheld. Notwithstanding the foregoing, either party may without the consent of the other party assign this Agreement, or delegate the performance of all or part of its obligations and duties hereunder, to an Affiliate (provided the party guarantees the Affiliate's performance) or to any successor to all or substantially all of its interest in the business to which this Agreement relates. As used herein, "Affiliate" of a party shall mean any corporation or other business entity controlled by, controlling or under common control with, such party.
- 11.2 Governing Law. This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Illinois, notwithstanding choice of law principles. Any litigation concerning this Agreement must be brought in a court of competent jurisdiction in Rock Island County, Illinois.
- 11.3 Compliance with Laws. In the performance of this Agreement, each party agrees to comply with all applicable laws, rules, and regulations of duly constituted governmental bodies.
- 11.4 Complete Understanding; Modification. This Agreement, together with all attachments, exhibits and addenda attached hereto, constitute the full and complete understanding and agreement of the parties relating to the subject matter hereof and supersedes all prior or contemporaneous understandings and agreements relating to such subject matter. Any waiver, modification or amendment of any provision of this Agreement shall be effective only if in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the dates set forth below, to be effective as of the date first set forth above.

By:	By:
Printed Name: Donald Welvaert	Printed Name: Rick John, Jr.
Title: Mayor	Title: President
Date:	Date:
Approved as to Form:	
City Attorney	

Exhibit A

Effective Date: April 1, 2012

Subject: Mark-up Rates

The following mark up will be added to the pay rate of each Associate assigned to the City of Moline:

Recruited Associate, (found by Sedona without referral by City): 37.5%

Payrolled Associate, (referred by the City): 30.0%

If the State of Illinois unemployment insurance contribution rate that Sedona paid as of April 1, 2012 has not decreased more than 2% as of January 1, 2013, mark-up rates will increase as outlined below effective April 1, 2013:

Recruited Associate, (found by Sedona without referral by City): 38.5%

Payrolled Associate, (referred by the City): 31.0%

Council Bill/Speci Sponsor:	al Ordinance No. <u>4012-2012</u>		
•	<u>A SPE</u>	ECIAL ORDINANCE	
AUTHORIZING	the Mayor and City Clerk to ex (USPS) to install cluster mailbox	ecute a Licensing Agreement with the United ses in public right-of-way.	States Postal Service
	S, the USPS has found that the instate US mail delivery; and	stallation of cluster mailboxes in certain neighbo	orhoods is required to
WHEREA Street, and 631 45 ^t		ster mailboxes in public right-of-way at 2200 7	th Avenue, 2129 43 rd
WHEREA motorists or pedes	•	lboxes within the public right-of-way should not	t pose any hazards to
		e the City Administrator to grant additional uster mailboxes without further Council action.	public right-of-way
NOW, THEREFO follows:	RE, BE IT ORDAINED BY TH	E CITY COUNCIL OF THE CITY OF MOI	LINE, ILLINOIS, as
Licensing Agreem 631 45 th Street; pro	ent with the USPS to install cluster ovided said agreement is substantia	re hereby authorized to execute, on behalf of the mailboxes in right-of-way at 2200 7 th Avenue, 2 lly similar in form and content to that attached h it "A," and has been approved as to form by the	2129 43 rd Street, and ereto and
	That this Ordinance shall author cement of future cluster mailboxes	rize the City Administrator to grant additional R without further Council action.	ROW licensing to the
	That this ordinance shall be a not constitute a repeal of any such of	temporary variance from any other ordinance ordinance.	e with which it may
	That this ordinance shall be in function in the manner provided for by law	ull force and effect from and after passage, appr	oval, and, if required
		CITY OF MOLINE, ILLINOIS	
		Mayor	-
		Date	-
Passed:			
Approved:			
Attest: City Clerk			
·			
Approved as to Fo	rm:		
City	Attorney		

Exhibit "A"

LICENSEE: United States Postal Service – **514 17**th **Street, Moline, IL 61265**

LICENSING AGREEMENT

PARTIES: The LICENSOR is the City of Moline, Illinois, a municipal corporation,

hereinafter called the CITY.

The LICENSEE is United States Postal Service, 514 17th Street, Moline, IL

61265, hereinafter called the LICENSEE.

PREMISES: Constructed on right-of-way at three different locations:

2200 7th Avenue: Located in 22nd Street right-of-way, adjacent to the public

sidewalk.

2129 43rd Street: Located in 43rd Street right-of-way, adjacent to the public

sidewalk.

631 45th Street: Located in 45th Street right-of-way, 4 feet off of 45th Street

and adjacent to this vacant lot.

USE: LICENSEE shall be allowed only to: Install and maintain cluster mailboxes for

mail delivery in the premises.

<u>INTEREST</u>

ACQUIRED: LICENSEE acquires only the right to: Install and maintain cluster mailboxes

for mail delivery in the premises.

The Licensing Agreement is not assignable without prior written approval of the CITY and the LICENSEE shall give the CITY at least twenty-one (21) days notice in writing of the intention to assign. If assignment is made without notice and approval, the CITY, in addition to any remedies for breach hereof, may hold the LICENSEE responsible for all things to be done, fees to be paid

and documents to be filed under the terms hereof. No possessory,

possessatory, leasehold, ownership, or other property right or interest, except as specifically given herein, is conveyed to or acquired by the LICENSEE and the

CITY and LICENSEE specifically disclaim any such acquisition or

conveyance.

TERM: The first term of this Licensing Agreement is from March 27, 2012 to

December 31, 2012. Succeeding years shall be from January 1 to December 31 and shall be automatically renewed, subject to LICENSEE'S submission of insurance certification and payment of fees. The CITY or the LICENSEE may terminate this Licensing Agreement by giving the other party 30 days written

notice.

<u>FEE</u>: The annual usage charge is \$0.00.

CONDITIONS: LICENSEE shall indemnify and hold the CITY harmless from all acts in

connection with use or misuse of the premises, and from any/all accidents on the premises. LICENSEE shall procure a policy of insurance also naming the CITY as additional insured to protect the CITY from all damages to person or property on the premises resulting from accidents on the premises. Said policy or certificate of same shall be deposited with the CITY and shall remain in force or be replaced with one in force prior to the effective date of any

cancellation notice.

LICENSEE shall be the primary insured.

LICENSEE shall have the duty and responsibility to maintain the premises in a safe and neat condition, as determined by the CITY.

Upon termination of the Licensing Agreement, LICENSEE shall restore the premises to its condition prior to issuance of Licensing Agreement, or at City's sole and exclusive option, said property on the premises shall become the property of the CITY - at the CITY's option.

Construction on the premises shall be done under the direction of the CITY. The CITY and its authorized agents shall have the right to enter upon the premises for municipal purposes.

<u>LICENSEE</u> :	<u>CITY OF MOLINE, ILLINOIS</u> :
By:Postmaster	By:
Date:	Attest:City Clerk
	Approved as to Form:
	City Attorney



631 45th Street



2129 43rd Street



City of Moline

February 2012 Financial Report

CITY OF MOLINE SUMMARY OF REVENUE AND EXPENDITURES AS OF 02/29/12

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	BUDGET ACTUAL		VARIANCE	
	DODGET	ACTORE	VANTANCE	
GENERAL FUND				
Revenues	\$40,477,720	\$4,530,111	\$35,947,609	
Expenditures	\$40,477,720	\$9,074,963	\$31,402,757	
Difference	\$0	(\$4,544,852)		
GENERAL TRUST FUND				
Revenues	\$400,000	\$53 , 524	\$346,476	
Expenditures	\$400,000	\$13 , 777	\$386,223	
Difference	\$0	\$39,747		
SMALL RENTAL PROPERTY				
Revenues	\$168,025	\$74 , 978	\$93,047	
Expenditures	\$168 , 025	\$33,482	\$134,543	
Difference	\$0	\$41,496		
SFOOR GRANT				
Revenues	\$136,060	\$34,470	\$101,590	
Expenditures	\$136,060	\$2,826	\$133,234	
Difference	\$0	\$31,644		
TOURISM FUND				
Revenues	\$1,007,660	\$110 , 892	\$896 , 768	
Expenditures	\$1,007,660	\$51 , 062	\$956 , 598	
Difference	\$0	\$59 , 830		
2009 LEAD HAZARD GRANT				
Revenues	\$200,375	\$0	\$200,375	
Expenditures	\$200,375	\$121 , 663	\$78 , 712	
Difference	\$0	(\$121 , 663)		
NSP2 GRANT				
Revenues	\$1,264,000	\$1,522,835	(\$258 , 835)	
Expenditures	\$1,264,000	\$153 , 533	\$1,110,467	
Difference	\$0	\$1,369,302		
LIBRARY FUND				
Revenues	\$2,991,090	\$161 , 074	\$2,830,016	
Expenditures	\$2,991,090	\$330,518	\$2,660,572	
Difference	\$0	(\$169,444)		
PARK FUND				
Revenues	\$4,005,665	\$409 , 582	\$3,596,083	
Expenditures	\$4,005,665	\$130,341	\$3,875,324	
Difference	\$0	\$279,241		
MOTOR FUEL TAX FUND				
Revenues	\$3,520,270	\$207,729	\$3,312,541	
Expenditures	\$3,520,270	\$0	\$3,520,270	
Difference	\$0	\$207 , 729		

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		YTD	VARIANCE	
	BUDGET	ACTUAL		
COMMUNITY DEVELOPMENT				
Revenues	\$773 , 245	\$63 , 047	\$710 , 198	
Expenditures	\$773 , 245	\$83,116	\$690,129	
Difference	\$0	(\$20 , 069)		
REVOLVING LOAN FUND				
Revenues	\$192,000	\$3,416	\$188 , 584	
Expenditures	\$192,000	\$0	\$192 , 000	
Difference	\$0	\$3 , 416		
TAX INCREMENTAL FINANCING				
Revenues	\$4,379,690	\$568 , 691	\$3,810,999	
Expenditures	\$4,379,690	\$27 , 126	\$4,352,564	
Difference	\$0	\$541 , 566		
AX INCREMENTAL FINANCING	#2			
Revenues	\$288,840	\$1,163	\$287 , 677	
Expenditures	\$288,840	\$11,289	\$277 , 551	
Difference	\$0	(\$10,126)		
TAX INCREMENTAL FINANCING	#3			
Revenues	\$51 , 115	\$264	\$50 , 851	
Expenditures	\$51,115	\$414	\$50 , 701	
Difference	\$0	(\$150)		
AX INCREMENTAL FINANCING	#4			
Revenues	\$150,000	\$104,590	\$45,410	
Expenditures	\$150,000	\$93 , 563	\$56,437	
Difference	\$0	\$11 , 027		
OMEBUYER GRANT				
Revenues	\$354,010	\$60,000	\$294,010	
Expenditures	\$354,010	\$313	\$353,697	
Difference	\$0	\$59 , 687	. ,	
'IF #5 KONE CENTRE	·	. ,		
Revenues	\$32,110	\$0	\$32,110	
Expenditures	\$32,110	\$0	\$32,110	
Difference	\$0	\$0	, , –	
IF #7 BUSINESS PARK		, ,		
Revenues	\$17,305	\$139	\$17,166	
Expenditures	\$17,305	\$0	\$17,305	
Difference	\$0	\$139	121,000	
IF Route 150	, ,	, 200		
Revenues	\$0	\$0	\$0	
Expenditures	Ϋ́	\$0	\$0	
Difference	\$0	\$0 \$0	40	
PECIAL SERVICE AREA #3	Ş ()	70		
		\$0	\$0	
Revenues		\$0 \$0	\$0 \$0	
Expenditures	40		ŞU	
Difference	\$0	\$0		

YTD

	BUDGET ACTUAL		VARIANCE	
SPECIAL SERVICE AREA #5	4110 450	400 405	406 005	
Revenues	\$119,470	\$32,485	\$86,985	
Expenditures	\$119,470	\$12,057	\$107,413	
Difference	\$0	\$20,428		
SPECIAL SERVICE AREA #6	+000 545	440 000	****	
Revenues	\$238,615	\$13,807	\$224,808	
Expenditures	\$238,615	\$6,185	\$232,430	
Difference	\$0	\$7 , 623		
WATER FUND				
Revenues	\$10,407,790	\$1,276,285	\$9,131,505	
Expenditures	\$10,407,790	\$1,419,897	\$8,987,893	
Difference	\$0	(\$143,611)		
WPC FUND				
Revenues	\$7 , 974 , 170	\$1,182,107	\$6,792,063	
Expenditures	\$7 , 974 , 170	\$614,474	\$7 , 359,696	
Difference	\$0	\$567 , 633		
STORMWATER UTILITY				
Revenues	\$1,080,170	\$180 , 262	\$899 , 908	
Expenditures	\$1,080,170	\$80 , 063	\$1,000,107	
Difference	\$0	\$100,199		
FIRE PENSION				
Revenues	\$4,137,325	\$108,262	\$8,811	
Expenditures	\$4,137,325	\$699,829	\$3,437,496	
Difference	\$0	(\$591 , 567)		
REHER ART GALLERY				
Revenues	\$28,815	\$0	\$28,815	
Expenditures	\$28,815	\$3,425	\$25,390	
Difference	\$0	(\$3,425)		
PERPETUAL CARE FUND				
Revenues	\$14,100	\$4,437	\$83,516	
Expenditures	\$14,100	\$0	\$14,100	
Difference	\$0	\$4,437		
PARK/CEMETERY GIFTS				
Revenues	\$12,250	\$1,425	\$10 , 825	
Expenditures	\$12,250	\$271	\$11 , 979	
Difference	\$0	\$1,154		
FOREIGN FIRE INS TAX				
Revenues	\$31,700	\$0	\$31 , 700	
Expenditures	\$31,700	\$0	\$31 , 700	
Difference	\$0	\$0		
POLICE PENSION	·			
Revenues	\$4,182,950	\$130,908	\$4,052,042	
Expenditures	\$4,182,950	\$275,949	\$3,907,001	
Difference	\$0	(\$145,041)	. ,	
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YTD

	BUDGET	ACTUAL	VARIANCE	
LIBRARY TRUST	460.000	0.0 1.45	456 055	
Revenues	\$62,200	\$6,145	\$56,055	
Expenditures	\$62,200	\$7,229	\$54,971	
Difference	\$0	(\$1,085)		
HEALTH BENEFIT FUND	45 450 045	4000 455	26 464 260	
Revenues	\$7,453,815	\$989,455	\$6,464,360	
Expenditures	\$7,453,815	\$946,783	\$6,507,032	
Difference	\$0	\$42,672		
OPEB RETIREMENT FUND	40	40	\$ 0	
Revenues	\$0	\$0	\$0	
Expenditures	\$0	\$0	\$0	
Difference	\$0	\$0		
INFORMATION TECHNOLOGY	61 140 660	4170 000	4070 607	
Revenues	\$1,140,660	\$170,033	\$970,627	
Expenditures	\$1,140,660	\$124,383	\$1,016,278	
Difference	\$0	\$45,651		
LIABILITY FUND	62 225 222	¢.co.c. 0.05	60 E70 OOF	
Revenues	\$3,205,320	\$626,235	\$2,579,085	
Expenditures	\$3,205,320	\$352,353	\$2,852,967	
Difference	\$0	\$273 , 883		
FLEET SERVICES	44 058 580	0.654.066	42 602 204	
Revenues	\$4,257,570	\$654,266	\$3,603,304	
Expenditures	\$4,257,570	\$284,842	\$3,972,728	
Difference	\$0	\$369,424		
SANITATION FUND	to 004 500	4000 005	41 076 675	
Revenues	\$2,284,600	\$307,925	\$1,976,675	
Expenditures	\$2,284,600	\$281,940	\$2,002,660	
Difference	\$0	\$25,985		
DEBT. SERVICE FUND	47 100 700	A1 117 071	¢C 00E 3E0	
Revenues	\$7,122,730	\$1,117,371	\$6,005,359	
Expenditures	\$7,122,730	\$1,217,667	\$5,905,063	
Difference	\$0	(\$100,296)		
2007 ESCROW ACCOUNT	A.A.	670 000	(670 000)	
Revenues	\$0	\$70,002 \$70,000	(\$70,002)	
Expenditures	\$0	\$70,000	(\$70 , 000)	
Difference	\$0	\$2		
CAPITAL IMPROVEMENT FUND	Å7 F10 000	¢1 141 7.CE	¢¢ 270 225	
Revenues	\$7,512,000	\$1,141,765	\$6,370,235	
Expenditures	\$7,512,000	\$1,101,421	\$6,410,579	
Difference	\$0	\$40,344		
* TOTALS				
Revenues Expenditures Difference	\$121,678,430 \$121,678,430 \$0	\$15,919,684 \$17,626,750 (\$1,707,067)	\$105,758,746 \$104,051,680	

City of Moline
Major Revenue Projection
Summary Sheet
as of February 29, 2012

Revenues	Year to Date Receipts	Projections	Current Budget	Budget Variance	Prior Year Actual	% Change Cur Proj/ Prior Yr	Last Month's Projection	% Change Proj This Month/ Last Month
Property Tax	\$0	\$14,684,000	\$14,684,000	\$0	\$14,323,438	2.52%	\$14,684,000	0.00%
State Sales Tax	\$1,567,699	\$9,520,000	\$9,620,000	(\$100,000)	\$9,155,388	5.07%	\$9,620,000	-1.04%
Water User Fees	\$1,164,047	\$7,203,650	\$7,203,650	\$0	\$6,536,186	10.21%	\$7,203,650	0.00%
Home Rule Sales Tax	\$1,338,202	\$8,120,000	\$8,220,000	(\$100,000)	\$8,159,401	0.74%	\$8,220,000	-1.22%
Sewer User Fees	\$1,025,987	\$6,882,400	\$6,882,400	\$0	\$5,953,357	15.61%	\$6,882,400	0.00%
Income Tax	\$678,336	\$3,280,800	\$3,280,800	\$0	\$3,423,885	-4.18%	\$3,280,800	0.00%
Telecommunication Tax	\$314,346	\$1,825,000	\$1,800,000	\$25,000	\$1,799,668	0.02%	\$1,800,000	1.39%
Corporate Replacement Tax	\$320,684	\$2,209,265	\$2,129,265	\$80,000	\$2,151,879	-1.05%	\$2,129,265	3.76%
Utility Taxes	\$450,729	\$3,000,000	\$3,350,000	(\$350,000)	\$1,872,666	0.00%	\$3,350,000	-10.45%
Prepared Food/Liquor Tax	\$313,542	\$1,850,000	\$1,850,000	\$0	\$1,919,513	-3.62%	\$1,850,000	0.00%
Total	\$7,173,572	\$58,575,115	\$59,020,115	(\$445,000)	\$55,295,381	6.74%	\$59,020,115	-0.75%

NOTE: State of Illinois is four months behind in remitting Income Tax payments. Food & Beverage Tax increased from 1% to 1.5% as of 1/1/10

Home Rule Sales Tax increased from 1% to 1.25% as of 1/1/10