



MOLINE CITY COUNCIL AGENDA

Tuesday, April 25, 2017

6:30 p.m.

(Immediately following the Committee-of-the-Whole meeting)

City Hall

Council Chambers – 2nd Floor

619 16th Street

Moline, IL

Call to Order

Pledge of Allegiance

Invocation – Alderman Turner

Roll Call

Consent Agenda

All items under the consent agenda will be enacted by one motion. There will be no separate discussions of these items unless a Council Member so requests, in which case, the item will be moved from the Consent Agenda and considered as the first item after the Omnibus Vote.

COUNCIL MEMBER	PRESENT	ABSENT
Rodriguez		
Parker		
Wendt		
Zelnio		
Turner		
Schoonmaker		
Waldron		
Acri		
Mayor Raes		

Approval of Minutes & Appointments Made

March Financial Report, Committee-of-the-Whole and Council meeting minutes of April 11, 2017, Special Council meeting minutes of April 12, 2017, and Special Council meeting minutes of April 13, 2017.

Resolutions

1. Council Bill/Resolution 1069-2017

A Resolution accepting the actuarial valuation reports submitted by Lauterbach & Amen for the contribution year ending December 31, 2016 for the City of Moline Police and Firefighters' Pension Funds. (Kathy Carr, Finance Director)

Explanation: The sworn Police and Fire personnel of the City of Moline are covered by two pension plans that are defined-benefit, single-employer pension plans. The purpose of the annual actuarial valuation reports is to provide the annual recommended amounts for the City's employer contributions. Todd Schroeder, an actuary with Lauterbach & Amen, will present the reports and answer questions. Additional documentation attached.

Fiscal Impact: Increases the funding levels by \$236,814 for Police Pension and \$279,140 for Firefighters' Pension.

Public Notice/Recording: Finance staff will file with Illinois Department of Insurance, Public Pension Division.

2. Council Bill/Resolution 1070-2017

A Resolution authorizing the Mayor and City Clerk to execute an agreement with GovHR USA, LLC ("GovHR") for a comprehensive classification and compensation study in the amount of \$53,000.00.

Explanation: An effective classification and compensation program is one that is reviewed and updated systematically allowing an employer to define what the organization wants to accomplish in its compensation policies and programs. A classification and compensation study allows an employer to compare its practices to those of other similarly situated employers. This periodic comparison is necessary for an employer to remain competitive in the job market by continuing to attract and retain qualified employees and controlling labor costs. It is also needed to ensure classification and compensation practices remain in compliance with the various federal and state laws. Requests for proposals were solicited and eight responses were received. The City's Classification and Compensation Study Committee, comprised of the City's Human Resources Manager,

Human Resources Specialist, City Attorney, Planning and Development Director and Alderman Schoonmaker, reviewed the proposals and believes GovHR was the provider whose proposal was the most advantageous to the City and in the City's best interest. Additional documentation attached.

Fiscal Impact: Funding available in the Liability Fund
Public Notice/Recording: N/A

OMNIBUS VOTE		
Council Member	Aye	Nay
Turner		
Schoonmaker		
Waldron		
Acri		
Rodriguez		
Parker		
Wendt		
Zelnio		
Mayor Raes		

Omnibus Vote

Non - Consent Agenda

First Reading Ordinances

3. Council Bill/General Ordinance 4014-2017

A Special Ordinance closing certain streets more particularly described herein to vehicular traffic and authorizing the use of public right-of-way in conjunction with the Quad Cities Distance Classic Half Marathon & 5K Races, sponsored by the Cornbelt Running Club, scheduled for Sunday, May 14, 2017.

Explanation: This is an annual event. This year's event has been reviewed and approved by the Special Events Committee for Sunday, May 14, 2017.

Public Notice/Recording: N/A
Fiscal Impact: N/A

4. Council Bill/General Ordinance 4015-2017

A Special Ordinance closing certain streets more particularly described herein to vehicular traffic; and authorizing the use of public right-of-way in conjunction with the First Step Riverfront 5K, sponsored by the Children's Therapy Center of the QC, scheduled for Saturday, May 27, 2017.

Explanation: This is an annual event. This year's event has been reviewed and approved by the Special Events Committee for Saturday, May 27, 2017.

Public Notice/Recording: N/A
Fiscal Impact: N/A

Miscellaneous Business (if necessary)

Public Comment

Members of the Public are permitted to speak after coming to the podium and stating their name.

Executive Session (if necessary)