

AGENDA

BOARD OF FIRE AND POLICE COMMISSIONERS

Tuesday, December 13, 2016 – 4:30 p.m.

Community Room - Moline Police Headquarters
1640 6th Avenue, Moline, Illinois

Commissioners:

Robert Schwieder, Chairman

Mark Beckwith, Secretary

Laura Ford

1. Meeting Called to Order
2. Roll Call of Members
3. Approval of Minutes – November 8, 2016 Regular Meeting;
November 1 and 2 Special Meetings
4. Police Lieutenant Eligibility Register
5. Police Sergeant Eligibility Register
6. Resignation – Police Sergeant. K. Monti
7. Position Vacancies – Police Sergeant and Police Officer
8. Position Vacancy – Police Officer
9. 2017 Meeting Schedule
10. Other
11. Public Comment
12. Adjournment

Any person with disabilities who wishes to attend the meeting who requires a special accommodation, or any other person requiring a special accommodation in attending the meeting, should notify Jody Walker, Moline Police Department, 524-2230, at least 24 hours prior to the scheduled meeting time.

MINUTES

BOARD OF FIRE AND POLICE COMMISSIONERS

Tuesday, November 8, 2016

PRESENT

COMMISSIONERS: Robert Schwieder, Chairman
Laura Ford

STAFF: Jay Titus, Police Lieutenant
Todd Allen, Fire Battalion Chief

1. **Meeting Called to Order**

Chairman Schwieder called the meeting to order at 4:32 p.m.

2. **Roll Call of Members** – Commissioners Schwieder and Ford present; Commissioner Beckwith absent.

3. **Approval of Minutes**

Commissioner Ford made a motion to approve the minutes of the September 13, 2016 regular meeting; Chairman Schwieder seconded; motion unanimously carried. Commissioner Ford made a motion to approve the minutes of the October 11, 2016 regular meeting; Chairman Schwieder seconded; motion unanimously carried.

4. **Review of Executive Session Minutes**

The minutes from executive sessions held on 05/16/2016, 05/23/2016, 05/24/2016, 06/06/2016, 06/07/2016, 07/18/2016 and 09/13/2016 were reviewed. Commissioner Ford made a motion to release the executive session minutes from the 05/16/2016, 05/23/2016, 05/24/2016, 06/06/2016 and 06/07/2016 meetings; Chairman Schwieder seconded; motion unanimously carried. Commissioner Ford made a motion to maintain confidentiality of the executive session minutes from the 07/18/2016 and 09/13/2016 meetings; Chairman Schwieder seconded; motion unanimously carried.

5. **End of Promotional Probationary Period - Police**

In a letter to the Board, Chief of Police/Public Safety Director Hankins advised the board that Captain Hitchcock, Lieutenant Valladares and Sergeant Monti will complete their 6-month promotional probationary period on November 21, 2016, and are being recommended for regular appointment. Commissioner Ford made a motion to approve the regular, commissioned appointment of John R. Hitchcock to the rank of Police Captain effective November 21, 2016; Chairman Schwieder seconded; motion unanimously carried. Commissioner Ford made a motion to approve the regular, commissioned appointment of Pedro N. Valladares, Jr. to the rank of Police Lieutenant effective November 21, 2016; Chairman Schwieder seconded; motion unanimously carried. Commissioner Ford made a motion to approve the regular, commissioned appointment of Kenneth C. Monti II to the rank of Police Sergeant effective November 21, 2016; Chairman Schwieder seconded; motion unanimously carried.

6. **End of Promotional Probationary Period - Fire**

In a letter to the Board, Chief of Police/Public Safety Director Hankins advised the board that Fire Lieutenant Spiegel completed his 6-month promotional probationary period on October 22, 2016, and is being recommended for regular appointment. Commissioner Ford made a motion to approve

the regular full time appointment of Jerald T. Spiegel to the rank of Fire Lieutenant effective October 22, 2016; Chairman Schwieder seconded; motion unanimously carried.

7. **End of Probationary Period – Firefighter/Paramedic**

In a letter to the Board, Chief of Police/Public Safety Director Hankins advised that Firefighter/Paramedic Tucker will complete his probationary period on November 9, 2016, and is being recommended for regular appointment. Commissioner Ford made a motion to approve the regular full time appointment of Paul J. Tucker to the rank of Firefighter/Paramedic effective November 9, 2016; Chairman Schwieder seconded; motion unanimously carried.

8. **Position Vacancy**

Lt. Titus advised the board that Officer Sean Foody submitted a letter of resignation to Chief Hankins, which was subsequently accepted. His last duty day will be November 21, 2016. Authorization to hire a candidate from the existing Police Officer Eligibility Register was requested to fill the upcoming vacancy. Commissioner Ford made a motion authorize the hire of a candidate from the existing register to fill the vacancy; Chairman Schwieder seconded; motion unanimously carried.

9. **Other** – None.

10. **Public Comment** – None.

11. **Adjournment**

With no further business to discuss, Commissioner Ford made a motion to adjourn; Chairman Schwieder seconded; meeting adjourned at 4:43 p.m.



Jody C. Walker, Recording Secretary
Board of Fire & Police Commissioners

CANCELLED

MINUTES

SPECIAL MEETINGS

BOARD OF FIRE AND POLICE COMMISSIONERS

Tuesday, November 1, 2016 and Wednesday, November 2, 2016

PRESENT

COMMISSIONERS: Robert Schwieder, Chairman
Mark Beckwith
Laura Ford

STAFF: Kim Hankins, Chief of Police / Public Safety Director
Alison Fleming, HR Manager

Tuesday, November 1, 2016:

Chairman Schwieder called the meeting to order at 1:32 p.m. Commissioners Schwieder, Beckwith and Ford present.

1. **Executive Session - Police Sergeant Candidate Interviews**

Commissioner Beckwith made a motion to adjourn into closed executive session pursuant to Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees 5 ILCS 120/2c(1); Commissioner Ford seconded; roll call vote: Chairman Schwieder, aye, Commissioner Beckwith, aye, Commissioner Ford, aye. Meeting adjourned for closed executive session at 1:34 p.m.

Meeting reconvened at 3:47 p.m. Commissioner Beckwith made a motion to adjourn; Commissioner Ford seconded; by unanimous vote, the meeting was adjourned at 3:47 p.m.

Wednesday, November 2, 2016:

Chairman Schwieder called the meeting to order at 1:31 p.m. Commissioners Schwieder, Beckwith and Ford present.

1. **Executive Session - Police Sergeant Candidate Interviews**

Commissioner Beckwith made a motion to adjourn into closed executive session pursuant to Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees 5 ILCS 120/2c(1); Chairman Schwieder seconded; roll call vote: Chairman Schwieder, aye, Commissioner Beckwith, aye, Commissioner Ford, aye. Meeting adjourned for closed executive session at 1:32 p.m.

Meeting reconvened at 4:03 p.m. Commissioner Beckwith made a motion to adjourn; Commissioner Ford seconded; by unanimous vote, the meeting was adjourned at 4:03 p.m.

Alison Fleming
HR Manager



November 23, 2016

Board of Fire and Police Commissioners
1640 6th Avenue
Moline, Illinois 61265

Police Department

Kim R. Hankins
Chief of Police /
Public Safety Director

1640 6th Avenue
Moline, Illinois
61265
(309) 524-2230

24 hr. non-emergency
(309) 797-0401
FAX: 524-2238

Investigations
524-2140

Juvenile
524-2155

Records
524-2200

Traffic
524-2210

Dear Board Members:

Sergeant Kenneth C. Monti II has informed me of his intent to resign effective December 23, 2016. A copy of his letter of resignation is attached. Sergeant Monti was hired on August 18, 2008 and was promoted to the rank of Sergeant on May 21, 2016. He had two prior years of law enforcement experience at the time of his hire.

Sergeant Monti's resignation will create vacancies in the ranks of Police Sergeant and Police Officer. I am at this time requesting authorization to promote the top candidate on the current Police Sergeant Eligibility Register and to hire one candidate from the top three on the current Police Officer Eligibility Register.

Thank you,

MOLINE POLICE DEPARTMENT

A handwritten signature in black ink that reads "Kim Hankins".

Kim R. Hankins
Chief of Police /
Public Safety Director

pc: File

CANCELLED



MOLINE POLICE DEPARTMENT

KIM HANKINS, CHIEF OF POLICE

MEMORANDUM

TO: Board of Fire and Police Commissioners

SUBJECT: Appointment of Police Officer

DATE: November 23, 2016

The police department has had a police officer rank position left vacant as a result of a 2016 arbitration decision that reinstated a supervisory rank position. The 2017 proposed police budget includes the police officer position and will change the department's authorized strength from 80 to 81 sworn personnel. The budget appropriation is scheduled for second reading on December 13, 2016.

At this time, I am requesting that the commission authorize the appointment of the most qualified candidate from the current Police Officer Eligibility Register, pending approval of the final budget appropriation and adoption by the City Council. As mandated by the rules, the most qualified candidate will be selected from the top three candidates on the list.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read "Kim Hankins".

Kim Hankins
Chief of Police

CANCELLED

BOARD OF FIRE & POLICE COMMISSIONERS

2017 MEETING SCHEDULE

(Monthly - Second Tuesday)

DATES: January 10, 2017
February 14, 2017
March 14, 2017
April 11, 2017
May 9, 2017
June 13, 2017
July 11, 2017
August 8, 2017
September 12, 2017
October 10, 2017
November 14, 2017
December 12, 2017

TIME: 4:30 p.m.

LOCATION: Moline Police Facility
Community Room
1640 6th Avenue, Moline, IL