

# MINUTES

## BOARD OF FIRE AND POLICE COMMISSIONERS

Tuesday, January 12, 2016

### PRESENT

COMMISSIONERS: Robert Schwieder  
Mark Beckwith

STAFF: Kim Hankins, Chief of Police / Public Safety Director  
Alison Fleming, HR Manager

1. **Meeting Called to Order**  
Chairman Schwieder called the meeting to order at 2:15 p.m.
2. **Roll Call of Members** – Commissioners Schwieder and Beckwith present; Commissioner Ford absent.
3. **Approval of Minutes**  
Commissioner Beckwith made a motion to approve the minutes of the December 8, 2015 regular meeting; Chairman Schwieder seconded; motion unanimously carried.
4. **Proposed Changes to Rules**  
HR Manager, Alison Fleming, presented a number of proposed changes to the Rules and Regulations. These changes were the result of FOP negotiations and IAFF negotiations and interest arbitration. They also bring the City into compliance with State statute. The remaining changes were housekeeping in nature. The Board discussed the changes, and Commissioner Beckwith made a motion to approve; Chairman Schwieder seconded; motion unanimously carried.
5. **Executive Session**  
Commissioner Beckwith made a motion to adjourn to executive session pursuant to 5 ILCS 120/2c(1), Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees; Chairman Schwieder seconded; roll call vote – Chairman Schwieder, aye; Commissioner Beckwith, aye; adjourned at 2:25 p.m.  
  
Meeting reconvened in open session at 2:37 p.m. Commissioner Beckwith made a motion to disqualify Steven Wendt from the Firefighter/Paramedic Eligibility Register due to Chapter V, Section 3(1) Background and character unsatisfactory; Chairman Schwieder seconded; motion unanimously carried. Mr. Wendt will be notified by letter as to the disqualification and his appeal rights.
6. **Other** – Chairman Schwieder inquired about upcoming recruitments in Police. HR Manager Fleming shared that the Police Officer eligibility register expires in July 2016, so recruitment will start in the spring. The Police Sergeant and Police Lieutenant eligibility registers expire in October 2016, so those will start later in the year.
7. **Public Comment** – None.

8. **Executive Session**

Commissioner Beckwith made a motion to adjourn to executive session pursuant to 5 ILCS 120/2c(1), Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees, for the purpose of conducting Fire Captain promotional interviews; Chairman Schwieder seconded; roll call vote – Chairman Schwieder, aye; Commissioner Beckwith, aye; adjourned at 2:50 p.m.

9. **Adjournment**

Interviews and meeting concluded at 6:22 p.m.

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Alison Fleming, HR Manager  
Board of Fire & Police Commissioners