

MINUTES

BOARD OF FIRE AND POLICE COMMISSIONERS

Tuesday, February 11, 2014

PRESENT

COMMISSIONERS: Scott Lohman
Gary Koeller

STAFF: Kim Hankins, Chief of Police / Public Safety Director
Alison Fleming, HR Manager

1. **Meeting Called to Order**
Commissioner Lohman called the rescheduled regular meeting to order at 4:34 p.m.
2. **Roll Call of Members** – Commissioners Lohman and Koeller present.
3. **Approval of Minutes**
Commissioner Koeller made a motion to approve the minutes of the January 16 and 21, 2014 special meetings; Commissioner Lohman seconded; motion unanimously carried.
4. **Firefighter/Paramedic Eligibility Register**
Ms. Fleming provided the board with the final eligibility register compiled from the testing process. Commissioner Koeller made a motion to approve the Firefighter/Paramedic Eligibility Register as presented for the period February 11, 2014 through February 10, 2016; Commissioner Lohman seconded; motion unanimously carried.
5. **Candidate Disqualification Recommendation**
Chief Hankins advised that as a result of the background investigations, he is recommending the disqualification of two candidates on the current Police Officer Eligibility Register: Michael Henry pled guilty to battery charge that was pending against him, and was ordered to attend an anger management class. The incident was a recent event. After a short discussion, Commissioner Koeller made a motion to accept the Chief's recommendation and strike Michael Henry from the current register; Commissioner Lohman seconded; motion unanimously carried. James Schmidt was employed as a Scott County correctional officer and was hired as a deputy but failed to complete the field training process. He was let go and rehired as a correctional officer and appointed as an auxiliary officer. During his background investigation, he signed a waiver and his daily observation reports from the field training process were obtained. Several issues and deficiencies were noted. Missing from the reports were the last two weeks of May 2013. After a short discussion, Commissioner Koeller made a motion to accept the Chief's recommendation and strike James Schmidt from the current eligibility register; Commissioner Lohman seconded; motion unanimously carried.
6. **Notice of Receipt of Appeal of Disciplinary Action – Schedule Hearing Date**
A request for appeal of disciplinary action had been received and later withdrawn through emails to the Chief from a firefighter. The Chief advised he confirmed that this was the employee's intent through an additional email. Item pulled.

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7. **Other** – None.
8. **Public Comment** – None.
9. **Adjournment**
With no further business to discuss, Commissioner Koeller made a motion to adjourn; Commissioner Lohman seconded; meeting adjourned at 4:55 p.m.

Jody C. Walker, Recording Secretary
Board of Fire & Police Commissioners